

Foundation Organization and Approach

The Irving and Phyllis Millstein Foundation for Animal WelfareSM is a New York not-for-profit corporation that has qualified as a tax-free foundation pursuant to section 501(c)(3) of the U. S. Internal Revenue Code. Its administrative office and center of corporate activity is located in Valley Stream, New York. All corporate, financial and administrative functions of the Foundation, including accounting, grant management, human resource and payroll functions, as well as all legal consultation and proceedings, emanate from, are engaged in, or are controlled from this location. All official documents pertaining to the legal status of the Foundation are located in the State of New York.

While the Foundation primarily operates in the State of New York, it has regional representatives in the Philadelphia, Pittsburgh, and Chicago metropolitan areas, and in North Carolina. Activities have also been extended to Massachusetts, Virginia, and the District of Columbia. Regional representatives for these areas are experienced in both grant making and Foundation corporate management, and act as advisors to Foundation grantees.

Irving and Phyllis Millstein Foundation charitable programs and grants follow strict standards and procedures. Grants are made in several charitable giving areas: general or medical animal care, emergency relief, capital re-investment and expansion, and training and education. Established ongoing programs, such as the Millstein MVPSM vaccination clinics, spay and neuter clinics, and food pantries, as well as ongoing regular grant making, occur within each region, aided by central office coordination from the Foundation's New York office.

The Irving and Phyllis Millstein Foundation's core mission as an animal centered social philanthropy is to serve the needs of both animal and human populations. Foundation representatives both within and outside New York operate with considerable grant making discretion when determining and fashioning the most effective methods of ensuring high quality local animal care while, at the same time, promoting and preserving the valuable bond between owners and their animals.

The Foundation's presence and advice encourages widespread and meaningful relationships between the Foundation and animal welfare actors, and provides the Foundation with valuable insights into emerging needs of visited regions. Centralized New York control of all these functions allows for a continuing review of grant proposals and programs, and for the coordination of efforts across regions to insure alignment with Foundation missions and long-term goals.

**THE IRVING AND PHYLLIS MILLSTEIN
FOUNDATION FOR ANIMAL WELFARE LTD.**

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